Professional Development Conference
Program

Innovating and Navigating Change
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Life will naturally bring us challenges and stress - the key is moving forward so that it doesn’t impact other areas of our lives. Stress and personal challenges can be detrimental to a workplace and lead to a loss of productivity, lower work attendance, and decreased morale. Sharing both his personal and professional experiences around the areas of mental health and addictions, Allan encourages people to take an honest look at what lies beneath their pain, and provides the tools to heal through a holistic approach.

Allan also looks at the reasons that drive individuals to act on these destructive behaviours in the first place and identifies ways to proactively address these situations in the workplace, transforming it into a healthy, supportive and safe environment that encourages individuals to acknowledge their challenges, and move forward in a healthy way.
Congratulations on your NCSO designation!... Now what? As the Health & Safety profession has evolved, many new graduates of the NCSO program have trouble standing out. There are also many different professional development paths and credentials that a Health & Safety Practitioner can take. These options can be overwhelming. This presentation is directed towards Health & Safety Practitioners that are new to the Health and Safety profession and encourage participants to consider the various paths ahead of them and options for their careers in safety.
Leaders today face a special set of challenges when it comes to safety performance and creating a vibrant safety culture that adapts to change. This workshop practically explores how to accept what you cannot change, change what you can, and have the wisdom to know the difference. During this engaging and practical program participants will discover how to help people:

- Shift from a reactive mindset to a problem solving mindset;
- Create a culture of innovation where people approach challenges as an adventure; and
- Communicate in a way that opens minds to new ideas.
Industry and certifying bodies develop and change, and through these movements, effect the nature and expectations of health and safety professionals. What obligations does a health and safety individual have in their own professional development? How can they take control of their own evolution and through this effect industry as a whole? This workshop will help individuals identify their core competencies as well as assess and manage their own development as a health and safety professionals.
If you work with people, eventually you have to deal with conflict, and if left unaddressed it can easily cripple a workplace. The longer a conflict goes unaddressed, the harder the coworkers work to ignore it, work around it, avoid it or enlist their colleagues in the fight. The stress caused by these environments leads to mental lapses, rookie mistakes by experienced coworkers and errors in judgement. Put all together the workplace becomes that more hazardous, the employees that more susceptible to injury and the employer that much more exposed to lawsuits and fines. In this workshop participants will learn the following:

- What conflict is
- Types of conflict
- A method to maintain control of yourself
- A communication skill to handle a conflict interaction
- A negotiation technique to address a hostile person
- Strategies to build a healthy workplace culture
The changing workplace. The reality is that leaders, employees and organizations, both large and small, are beginning to feel the impact of trying to communicate effectively across the four different generations that make up today’s labour force.

For this highly interactive two part workshop, Shane Jensen will first share with participants a variety of tools, insights and relevant information on the different generations. The second part of this workshop, will introduce the participants to a powerful and effective communication model to help them change the behaviour of staff/employees/people, regardless of what generation they belong to, to ensure their ongoing commitment to the continuous improvement of safety in the workplace.
Workshop G

**WHMIS 2015**
with Gary Thomson

This one-day course is designed for individuals who are responsible for providing WHMIS training and/or establishing and maintaining their company’s WHMIS program.

Workshop H

**Worksite Investigation Basics**
with Mike Wood

This one-day course is designed to provide the participant with the knowledge and skills to be able to analyze a basic worksite incident, determine incident causes, and complete an investigation report.

Course topics include:
- reasons for performing investigations
- importance of investigating near misses
- legislation requirements under OHS
- elements of an investigation policy
- Simplified Investigation Process (SIP)
- Loss Causation Model (LCM)
- SMART corrective actions
- investigation documentation and reporting
Welcome Reception

Thursday, March 10, 2016   |   4:00 – 6:00 pm

at the Chrome Showroom

Network with industry peers and leaders over light hor d’oeuvres and refreshments. Follow the ACSA floor decals to the Chrome Showroom.

Sponsored by the Deerfoot Inn & Casino.
Most Albertans were happy to bid 2015 farewell - it was a tough year for oil prices and the economy. But what’s in store for 2016? In this talk, ATB Financial’s chief economist Todd Hirsch explores events that impact our economy, both far and near - from unpredictable happenings in China and the Middle East, to issues closer to home such as interest rates and housing prices. What are the probabilities of certain events falling into place? And where does that leave Alberta? Hirsch shares the latest on what will certainly be an interesting year.
Curtis begins this presentation by leading his audience through the early years of his life, through to his teenager years, where the young teen from small town Saskatchewan had his life heading exactly where he had always dreamed it would take him, with an opportunity to play Junior Hockey. Instead on his third day of a new job at the age of just 17, Curtis found himself in a battle of life or death as over 40,000 volts of electricity surged through the young teens body. Curtis creates an emotional connection, as he takes his audience through a personal journey from the early days in hospital where doctors gave him “no hope” for survival, to a six-and-a-half month initial recovery in Saskatchewan, followed by a six year complete recovery of hospital trips to Chicago and Toronto. Let Curtis take you on his emotional journey that you will never forget and that Curtis will forever remember.
Magic of Competency
with Shawn Farquhar & Robert Day
March 11  |  1:00 pm – 2:00 pm

Magic, like any other profession, requires the development of a specific set of competencies - To hold the title of World Champion of Magic, a level of mastery is demanded. This presentation explores commonalities in assessing and developing world-class competency in the areas of health and safety risk management and magic.
Jody’s motivational presentation is all about his personal mantra: “Never Quit.” Pulling from his personal experiences in Afghanistan, this uplifting discussion centres around picking up where you left off after unforeseen circumstances make an impact on you. Physically bouncing back after his injury came easy. His biggest struggle was making the mental adjustment to his new reality. Jody’s inspirational story will leave audiences with a new perspective on overcoming seemingly unconquerable mental barriers.
Save the Date
March 9 - 10, 2017

Professional Development Conference

Edmonton, AB

Give us Your Feedback

Thursday Morning Survey
11:30 am – 1:00 pm

Thursday Afternoon Survey
4:00 pm – 6:00 pm

Friday Survey
3:30 pm – 6:00 pm

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