

Alberta Small Employer OHS Legislated Requirements

Industry Code: 42125
Floor Coverings – Sell/Install

This document is a guideline only. Employers have a responsibility of assessing all applicable occupational health and safety legislation, for the tasks they are performing.

This industry is the supply and installation of various floor coverings, such as carpet, hardwood flooring, seamless flooring, and linoleum tiles in residential, commercial and institutional applications.

Task description	Type of equipment used and workers employed
<p>Sales and installation of new carpet, underlay, hardwood and related items.</p> <p>Removal and/or repair of old carpet.</p> <p>Hardwood floors are comprised of wood strips nailed perpendicular but at odd lengths to each other. Sanding and finishing is required as well.</p> <p>With seamless flooring, an epoxy or hardsetting coating is applied on top of a concrete base.</p> <p>To lay linoleum, glue is applied to the floor and the tiles laid and cut as necessary to fit corners and near walls.</p>	<p>Installation may require carpet knives, kneepads, staplers, hammers, sanders, forklifts, trucks, etc.</p> <p>Workers include; carpet installers, laborers, technical staff, drivers, sales/estimators, and administrative staff.</p>

Relevant sections of OHS Legislation:

Occupational Health and Safety Act

- Section** 3,4,5 Obligations of employers, workers, etc.
- 40 Serious injuries and accidents
 - 53 Investigation of injuries and incident
 - 31 Existence of imminent danger
 - 37 Discriminatory action complaint
- 16-17 Joint Work Site Health and Safety Committees and Health and Safety Rep.

Occupational Health and Safety Regulation

- Section** 7 Availability of specifications
- 12 Equipment
 - 13 General protection of workers
 - 14 Duties of workers
 - 15 Safety training

Occupational Health and Safety Code (2009)

Part 1	Section
Definitions and General Application	2.2 Designated person to prepare plan

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Part 2	Section	
Hazard Assessment,	7	Hazard assessment
Elimination and	8	Worker participation
Control	9	Hazard elimination and control

Part 3	Section	
Specifications and	12	Following specifications
Certifications	13	Manufacturer’s and Professional Engineer’s specifications
	14	Certification by a professional engineer
	15	Approved equipment

Part 4	Section	
Chemical Hazards,	16	Worker exposure to harmful substance
Biological Hazards	21	Potential worker exposure
and Harmful	22	Worker overexposure
Substances	24	Emergency baths, showers, eye wash equipment
Refer to schedule 1		

Part 7	Section	
Emergency	115	Emergency response plan
Preparedness and	116	Contents of plan
Response		

Part 11	Section	
First Aid	178	Providing services, supplies, equipment
	179	Location of first aid
	180	Emergency transportation
	181	First aid providers
	182	Duty to report injury or illness
	183	Record of injury or illness
	184	First aid record access
Refer to Schedule 2		

Part 12	Section	
General Safety	185	Housekeeping
Precautions	186	Lighting
	189	Securing equipment and materials

Part 14	Section	
Lifting and Handling	208	Equipment
Loads	209	Adapting to heavy or awkward loads
	210	Assessing manual handling hazards

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Part 18		Section
Personal Protective Equipment	228	Duty to use personal protective equipment

Part 19		Section
Powered Mobile Equipment	256	Operator Responsibilities
	290.1	Personal Vehicle for Work Purposes

Part 22		Section
Safeguards	310	Safeguards
	311	Tampering with safeguards
	312	No safeguards

Part 24		Section
Toilets and Washing Facilities	354	Restrictions by employer
	355	Drinking fluids
	356	Exception (temp. site)
	357	Toilet facilities

Part 27		Section
Violence and Harassment	389	Hazard assessment
	390	Violence prevention plan
	390.4	Harassment prevention plan
	391	Training of workers
	391.1	Investigation and reporting of incidents

Part 28		Section
Working Alone	393	Application
	394	Precautions required (communication)

Part 29		Section
Workplace Hazardous Materials Information System (WHMIS)	397	Training
	398	Label required
	400	Decanted products
	404	Safety Data Sheet - Supplier
	406	Information current (SDS)
	407	Availability of Safety Data Sheet