

## Alberta Small Employer OHS Legislated Requirements

**Industry Code: 42125**  
**Floor Coverings – Sell/Install**

**This document is a guideline only.** Employers have a responsibility of assessing all applicable occupational health and safety legislation, for the tasks they are performing.

This industry is the supply and installation of various floor coverings, such as carpet, hardwood flooring, seamless flooring, and linoleum tiles in residential, commercial and institutional applications.

Task description	Type of equipment used and workers employed
<p>Sales and installation of new carpet, underlay, hardwood and related items.</p> <p>Removal and/or repair of old carpet.</p> <p>Hardwood floors are comprised of wood strips nailed perpendicular but at odd lengths to each other. Sanding and finishing is required as well.</p> <p>With seamless flooring, an epoxy or hardsetting coating is applied on top of a concrete base.</p> <p>To lay linoleum, glue is applied to the floor and the tiles laid and cut as necessary to fit corners and near walls.</p>	<p>Installation may require carpet knives, kneepads, staplers, hammers, sanders, forklifts, trucks, etc.</p> <p>Workers include; carpet installers, laborers, technical staff, drivers, sales/estimators, and administrative staff.</p>

Relevant sections of OHS Legislation:

### Occupational Health and Safety Act

<b>Section</b>	2 Obligations of employers, workers, etc.
	18 Serious injuries and accidents
	19 Investigation of accidents
	35 Existence of imminent danger
	37 Disciplinary action complaint

### Occupational Health and Safety Regulation

<b>Section</b>	7 Availability of specifications
	12 Equipment
	13 General protection of workers
	14 Duties of workers
	15 Safety training

### Occupational Health and Safety Code (2009)

Part 1	Section	
Definitions and	2.1	Availability of legislation
General Application	2.2	Designated person to prepare plan

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<b>Part 2</b>	<b>Section</b>	
Hazard Assessment,	7	Hazard assessment
Elimination and	8	Worker participation
Control	9	Hazard elimination and control

<b>Part 3</b>	<b>Section</b>	
Specifications and	12	Following specifications
Certifications	13	Manufacturer's and Professional Engineer's specifications
	14	Certification by a professional engineer
	15	Approved equipment

<b>Part 4</b>	<b>Section</b>	
Chemical Hazards,	16	Worker exposure to harmful substance
Biological Hazards	21	Potential worker exposure
and Harmful	22	Worker overexposure
Substances	24	Emergency baths, showers, eye wash equipment
	<b>Refer to schedule 1</b>	

<b>Part 7</b>	<b>Section</b>	
Emergency	115	Emergency response plan
Preparedness and	116	Contents of plan
Response		

<b>Part 11</b>	<b>Section</b>	
First Aid	178	Providing services, supplies, equipment
	179	Location of first aid
	180	Emergency transportation
	181	First aid providers
	182	Duty to report injury or illness
	183	Record of injury or illness
	184	First aid record access
	<b>Refer to Schedule 2</b>	

<b>Part 12</b>	<b>Section</b>	
General Safety	185	Housekeeping
Precautions	186	Lighting
	189	Securing equipment and materials

<b>Part 14</b>	<b>Section</b>	
Lifting and Handling	208	Equipment
Loads	209	Adapting to heavy or awkward loads
	210	Assessing manual handling hazards

<b>Part 18</b>	<b>Section</b>	
Personal Protective	228	Duty to use personal protective equipment

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Equipment		
<b>Part 19</b>	<b>Section</b>	
Powered Mobile Equipment	256	Operator Responsibilities
	290.1	Personal Vehicle for Work Purposes
<b>Part 22</b>	<b>Section</b>	
Safeguards	310	Safeguards
	311	Tampering with safeguards
	312	No safeguards
<b>Part 24</b>	<b>Section</b>	
Toilets and Washing Facilities	354	Restrictions by employer
	355	Drinking fluids
	356	Exception (temp. site)
	357	Toilet facilities
<b>Part 27</b>	<b>Section</b>	
Violence	389	Hazard assessment
	390	Policy and procedures
	391	Instruction of workers
	392	Response to incidents
<b>Part 28</b>	<b>Section</b>	
Working Alone	393	Application
	394	Precautions required (communication)
<b>Part 29</b>	<b>Section</b>	
Workplace Hazardous Materials Information System (WHMIS)	397	Training
	398	Label required
	400	Decanted products
	404	Material Safety Data Sheet - Supplier
	406	Information current (MSDS)
	407	Availability of Material Safety Data Sheet