



**2020 ACSA
Conference**

Vision 2020:
Lives Lived Safely

March 9 & 10
Edmonton Convention Centre



**Alberta Construction
Safety Association**

Program Guide

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Schedule at a Glance

DAY ONE — MONDAY MARCH 9

07:30 AM – 08:30 AM	Registration & Breakfast
08:30 AM – 09:00 AM	Opening Remarks
09:00 AM – 10:00 AM	KEYNOTE Tapping Into Your Disruptive Thinking Through Collaboration
10:00 AM – 10:15 AM	2020 ACSA Achievement Awards Presentation: Northern Regions
10:15 AM – 10:30 AM	Refreshment Break
10:30 AM – 11:30 AM	KEYNOTE Triumph Over Tragedy: A Personal Journey
11:30 AM – 01:00 PM	Lunch with the Exhibitors
01:00 PM – 02:30 PM	Concurrent Sessions: Block A
02:30 PM – 03:00 PM	Refreshment Break with the Exhibitors
03:00 PM – 04:30 PM	Concurrent Sessions: Block B
04:30 PM – 06:30 PM	ACSA Conference Reception

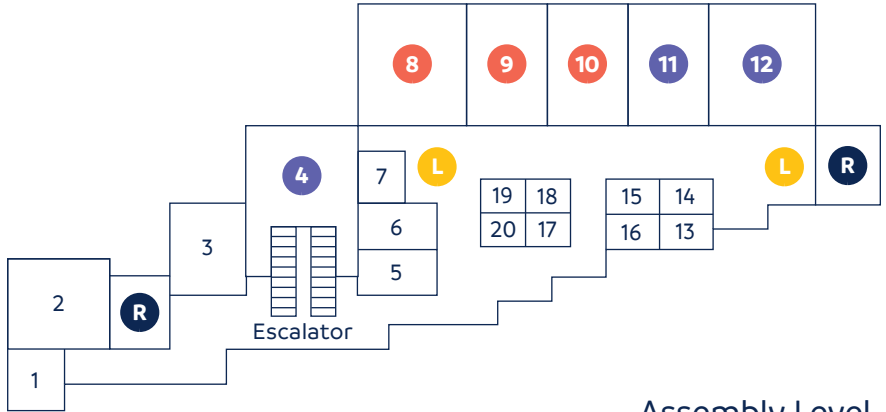
DAY TWO — TUESDAY MARCH 10

07:30 AM – 08:10 AM	Registration & Breakfast
08:10 AM – 08:30 AM	Opening Remarks
08:30 AM – 09:45 AM	KEYNOTE Digital Amnesia: How Technology is Stealing Your Brain... and How to Steal it Back
09:45 AM – 10:00 AM	2020 ACSA Achievement Awards Presentation: Southern Regions
10:00 AM – 10:30 AM	Refreshment Break with the Exhibitors
10:30 AM – 12:00 PM	Concurrent Sessions: Block C
12:00 PM – 01:30 PM	Lunch with the Exhibitors
01:30 PM – 03:00 PM	Concurrent Sessions: Block D
03:00 PM – 03:15 PM	Break for Room Change
03:15 PM – 04:15 PM	Closing Plenary Panel – Future of Construction: Meet the Innovators Redefining the Industry
04:15 PM – 04:30 PM	Closing Remarks

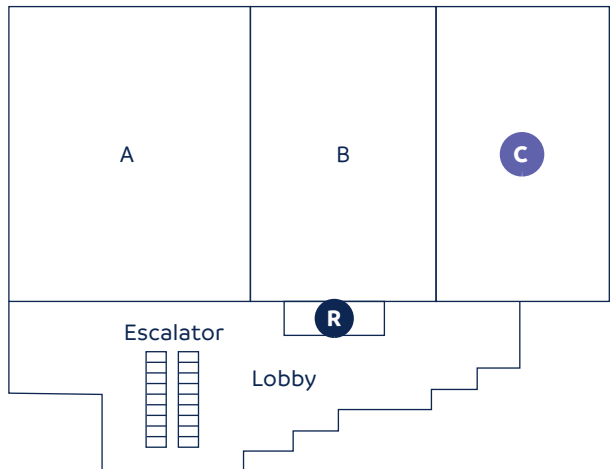
Map

Edmonton
Convention Centre
9797 Jasper Ave,
Edmonton, AB

Meeting Room Level



Assembly Level



- Conference Rooms
- Trade Show Rooms
- Restrooms
- Wellness Lounge

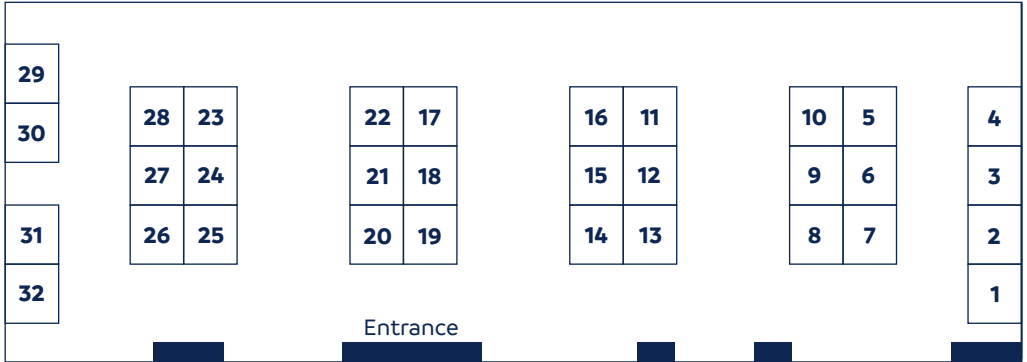
WELLNESS LOUNGES

Take a wellness break! At the Wellness Lounges you can unwind and stay hydrated during your 2020 ACSA Conference adventures!

Our two Wellness Lounges are brought to you by "Live Active," a collaborative strategy of the City of Edmonton aimed at active living, active recreation, and sport in Edmonton.



Trade Show Exhibitors



- | | | | |
|----|---|----|--|
| 01 | AMA Fleet Safety Services | 18 | Shift Management |
| 02 | Trades Wallet | 19 | Dynacor Communications Inc. |
| 03 | Alberta Construction Safety Association | 20 | Dynacor Communications Inc. |
| 04 | Alberta Council of Women's Shelters | 21 | Integral First Aid Ltd. |
| 05 | EHS Partnerships Ltd. | 22 | BIS Training Solutions |
| 06 | BCL Consulting Group Inc. | 23 | ACSA Regional Safety Committees |
| 07 | Astec Safety Inc. | 24 | Alberta Safety & Environmental Services Ltd. |
| 08 | OES Wellness Group Inc. | 25 | Impact Occupational Health and Safety Solutions Inc. |
| 09 | CANSAFE Inc. | 26 | Pacesetter Sales & Associates |
| 10 | Pinchin Ltd. | 27 | St. John Ambulance |
| 11 | Levitt Safety | 28 | Avetta, LLC |
| 12 | University of Alberta | 29 | 3M Safety Training |
| 13 | Alberta Association of Optometrists | 30 | Energy Safety Canada |
| 14 | Hazmasters | 31 | SureBond Safe Floors |
| 15 | Alberta One-Call Corporation | 32 | STARS Air Ambulance |
| 16 | Abatement Technologies | | |
| 17 | Workware | | |

Schedule

CONFERENCE EMCEE J'lyn Nye, Radio Host and Journalist

DAY ONE — MONDAY MARCH 9

Registration and Breakfast

Hall C, Assembly Level

07:30 AM – 08:30 AM



Opening Remarks

Hall C, Assembly Level

08:30 AM – 09:00 AM

Trevor Alexander, President & CEO, WCB-Alberta

KEYNOTE

Tapping Into Your Disruptive Thinking Through Collaboration

Hall C, Assembly Level

09:00 AM – 10:00 AM

Graham Sherman, CEO, Tool Shed Brewing Company

The concept of “Disruptive Marketing” has become so buzz-worthy that we often mistake being simply “innovative” with being disruptive.

Truly standing out and influencing change in a tough economy, against monster-sized competition requires the use of part of our brains we don't often access. In fact, we've been taught to suppress “disruptive” behaviour since childhood—but now it's time to harness those powers of disruption for the benefit of successes as entrepreneurs.

Graham Sherman has been shaking things up since he worked on private-sector government and military contracts throughout Afghanistan, to when he began brewing beer and changing the game for small breweries across Alberta.

Tool Shed Brewing Company's unique approach to disrupting the market via a collaborative industry-wide approach has led to Graham being nominated for Canadian Entrepreneur of the Year; being named as Calgary's “Top 40 under 40”; and a recipient of the 2018 business leaders in Calgary award.

After hearing Graham's story and insights, you'll walk away incredibly inspired and with a clear path to unleashing your own disruptive behaviour through collaboration to help transform your business.

2020 ACSA Achievement Awards Presentation: Northern Regions

Hall C, Assembly Level

10:00 AM – 10:15 AM

Refreshment Break

Hall C, Assembly Level

10:15 AM – 10:30 AM



KEYNOTE

Triumph Over Tragedy: A Personal Journey

Hall C, Assembly Level

10:30 AM – 11:30 AM

Curtis Weber, Safety Expert, Burn Survivor, and Motivational Storyteller

Bringing a tragic, life-changing, and near-fatal experience full circle; this presentation will leave all in attendance motivated and inspired. Curtis Weber was given a 0% chance of survival, his family was told he would not survive his injuries. Instead, he has 3rd and 4th degree burns to over 60% of his body and is now a double amputee. Let him tell you his story of triumph over tragedy and share with you how and why he was lucky that day. Curtis' story of survival offers the audience a story of determination, hope, and resilience. Drawing from his experience, he will convey key messages of his mind frame after the accident and the support system which helped him beat all odds and recover to become the person he is today.

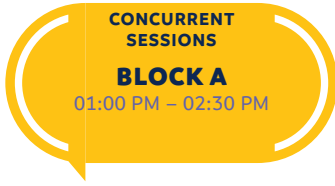
Curtis works from his views that in order to change or develop a safety culture, first we must change or influence human behavior. This presentation offers the tools needed to make these changes, with hazard assessment, risk analysis, and a joint-accountability approach to safety management and prevention. Above all, Curtis emphasizes that we must remain accountable to ourselves.

Lunch with the Exhibitors

Salons 8–10,
Meeting Room Level

11:30 AM – 01:00 PM





How to Tame Your Elephant: A Unique Discussion on Safety Leadership

Salon 4,
Meeting Room Level

Allan J. Moore, CRSP

This session is focused on how contemporary leadership principles can be utilized to improve an organization's safety management system and culture. The purpose of this session is to get the people affected by safety incidents to share their knowledge and opinions on what should be done to keep them and their co-workers safe at work; and to do so in a fun, engaging, and impactful way! This session is set on the assumption that people already have within them the wisdom and creativity to confront even the most difficult challenges, that the answers they need are available to them, and that we are Wiser Together than we are alone. The ultimate purpose is to share knowledge and tap into our collective intelligence.

Enhancing Your Psychology Like an Elite Athlete: Optimizing Focus, Performance, and Safety

Salon 11,
Meeting Room Level

Brad Kauffman, BA Psych., MA Couns. Psych.

Much like our physical health, mental health and wellness is something that can be intentionally exercised and enhanced towards optimized functioning. Mental training isn't just for elite athletes and competitive performers; it's important and enhancing for everyone. Beyond optimized performance and productivity, mental, and emotional fitness helps promote focus, leading to increased safety and intentional outcomes. With a strong focus on how the mind works, this presentation aims to raise awareness on how to handle mental capacities and how to leverage your natural psychology. With this awareness, and a bit of practice, you'll be equipped to take better advantage of your productivity hours, while ensuring optimized safety at both home and work.

COR: Beyond 10 Elements

Salon 12,
Meeting Room Level

Lacy Thurman, NCSO, CRST (ACSA Staff)
Sara Hogstead, HSA (ACSA Staff)

This informative and interactive session focuses on what COR looks like in 2020. The ACSA COR Audit Tool has undergone some fine-tuning after being in use for a year and your speakers, Lacy and Sara, look forward to sharing key updates to the audit tool, and how your ACSA continues to take stakeholder feedback into account when making these changes.

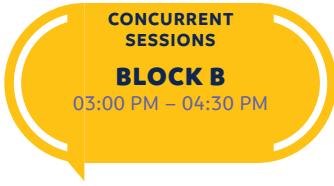
This session will also touch on recurring issues identified by ACSA Quality Assurance and suggestions on how to have a smooth and successful auditing experience. Lacy and Sara will also highlight recent changes to Joint Worksite Health and Safety Committees/Representatives and what that means for auditors and auditees. Other topics include competency, the Internal Responsibility System, COR Maintenance Action Plans, continual improvement, and best practices in managing Health and Safety on Alberta work sites. This session will leave participants with a fresh view of the ACSA audit tool and the benefits of COR, beyond 10 elements.

Refreshment Break with the Exhibitors

Salons 8–10,
Meeting Room Level

02:30 PM – 03:00 PM





The Single Biggest Change to the OH&S Legislation that You Still Aren't Hearing About (and What it Means for Your Supervisors)

Salon 4,
Meeting Room Level

Chris Spasoff, OH&S Lawyer

The right to refuse dangerous work, health and safety committees, and psychological and social well-being elements of the “new” Occupational Health & Safety (OH&S) legislation garnered a lot of media attention and rhetoric when Bill 30 was first introduced. However, the biggest change in the legislation—the shift in the philosophy or rationale underlying the changes—slipped through with little to no fanfare, notwithstanding that two years later it continues to have a profound impact on Alberta’s work sites, and supervisors in particular. Building on the importance of the “internal responsibility system” and little-recognized concepts such as the “DAD Principle,” attendees will leave this TED-Talk-styled session with a newfound appreciation of what it means to be a “supervisor” under the OH&S legislation and the obligations that go along with, and an ability to convey that to their workers and clients.

Our Perceptions of Risk: A Gambler's Guide to Occupational Health and Safety

Salon 11,
Meeting Room Level

Ryan Davis, CSP, CRSP, CHSC, CIT

Do we as health, safety, and construction professionals play it too safe? Are we too fixated on outcomes, and not enough on process?

This provocative presentation explores a game-theory approach to health and safety management, and challenges modern management theories that mistakenly encourage people and organizations to focus on results rather than decisions. Topics include:

- why people should take more personal and professional risks,
- why ‘Vision Zero’ incident initiatives are fundamentally flawed, and,
- why results-oriented thinking keeps people and organizations from realizing their full potential.

Participants will see how the future of the health and safety must rely more on probabilistic and data-driven decisions, and less on idealistic and unrealistic goal setting.

Emotionally Intelligent Leadership: How Does Your EQ Influence Your Safety Leadership?

Salon 12,
Meeting Room Level

Susan Sawatzky, South Region Manager, ACSA

You may have heard the buzz about emotional intelligence or EQ. The concept that we can measure and even improve our skills in managing our emotions and creating relationships with others. In practical terms, this means we can learn to increase our ability to manage our own emotions, and then enhance our impact on others, developing stronger relationships. But how can our EQ be developed to influence safety?

Emotional intelligence is a proven concept that has been shown to improve our leadership potential. By understanding the brain science and basic learned behaviours, we can learn to improve our existing EQ to become better safety leaders and drive the safety culture in our companies.

This session is designed to empower safety professionals to understand how to improve their emotional intelligence and then leverage it to build forward their leadership skills. Practical strategies will be provided to help to understand and improve your existing EQ.

ACSA Conference Reception

04:30 PM – 06:30 PM

Salons 8–10,
Meeting Room Level

The 2020 ACSA Achievement Awards

Your ACSA's Annual Achievement Awards recognize and celebrate individuals and companies who are raising the bar in workplace health and safety and championing our vision, *Lives Lived Safely*.

Award Winners

Calgary Regional Safety Committee

Trevor Klein Pacesetter Award

Armour Equipment Trailblazer Award *Large company*

Edmonton Regional Safety Committee

Melissa Schille Pacesetter Award

Grande Prairie Regional Safety Committee

Jill Caine Pacesetter Award

Lethbridge Regional Safety Committee

Ian Bullock Pacesetter Award

Parkland Regional Safety Committee

Treena Dixon Pacesetter Award

Legacy Roofing Ltd. Trailblazer Award *Small/Mid-sized company*

Wood Buffalo Regional Safety Committee

Linda Lylick Pacesetter Award

Fort McKay Group of Companies LP Trailblazer Award *Large company*

Andrea Litke NCSO™ of the Year

Sylvia Polczer HSA of the Year

The **Trailblazer Award** recognizes employers who demonstrate their commitment to enhancing workplace health and safety and their dedication to promoting health and safety within the communities they serve. This award is presented in two categories: small/medium companies (less than 30 employees) and large companies (30 or more employees).

The **Pacesetter Award** recognizes health and safety professionals for their outstanding service to their Regional Safety Committees (RSCs), and for their commitment to and leadership in promoting health and safety within their communities.

The **National Construction Safety Officer™ (NCSO™) of the Year** and **Health & Safety Administrator (HSA) of the Year** awards recognize individuals who hold the NCSO™ or HSA designations and have built exceptional health and safety careers in construction by managing health and safety projects or initiatives, and by participating in extracurricular activities, such as training and volunteering, to enhance workplace health and safety.

Schedule

DAY TWO — TUESDAY MARCH 10

Registration and Breakfast

Hall C, Assembly Level

07:30 AM – 08:10 AM



Opening Remarks

Hall C, Assembly Level

08:10 AM – 08:30 AM

Tammy Hawkins, COO, ACSA

Honourable Jason Copping, Minister of Labour and Immigration, Government of Alberta

KEYNOTE

Digital Amnesia: How Technology is Stealing Your Brain...and How to Steal it Back

Hall C, Assembly Level

08:30 AM – 09:45 AM

Bob Gray, Memory Expert, Guinness Record Title Holder

Digital Amnesia: The experience of forgetting something important because you trust a connected device! Since we've been able to place more memory power in the palm of our hand than was used to land a man on the moon, we've banished our own memory to the back burner. The more we rely on technology to retrieve information, the more we erode the process to recall that information 'naturally.'

In this highly interactive, empowering, and funny, presentation, Bob shows you how to keep your memory in shape, how to steal your brain back from technology...and how you'll never need to say "Sorry, I forgot your name" again. This same method, which is the foundation of all memory systems dating back thousands of years, can also be adapted to recall safety procedures and more.

2020 ACSA Achievement Awards Presentation: Southern Regions

Hall C, Assembly Level

09:45 AM – 10:00 AM

Refreshment Break with the Exhibitors

Salons 8–10,
Meeting Room Level

10:00 AM – 10:30 AM





Doing Safety *with* People and Not to People

Alan D. Quilley, CRSP, President, Safety Results LTD.

Salon 4,
Meeting Room Level

Through lecture, demonstration, and large group participation, this session will inform attendees of the power of engagement of the workforce in the implementation of safety initiatives. Many field-level safety staff know what needs to be accomplished in implementing a safety management system and could become more skilled at how to get people on-board to accomplish that implementation.

This session will take a light-hearted, yet an effective, approach to demonstrate through participant engagement how they can then use the skills at their places of work.

Redefining the Health and Safety Profession

Mike Fedun, OHS Advisor, Alberta Agriculture and Forestry

Salon 11,
Meeting Room Level

Currently, in the field of occupational health and safety, there is no title or scope of practice protection under the law. Competent, experienced, and ethical occupational health and safety professionals save lives; therefore, it is imperative that the profession evolves into one that is recognized and regulated under the law, and is as respected as any other profession (for example, engineering, law, and medicine). The Alberta Society of Health and Safety Professionals (ASHSP) has been diligently working to achieve this goal and elevate the profession. This session will provide an update in regards to the ASHSP's progress, key achievements, current work, and the path forward for all who practice in the field of health and safety.

Appeals Commission for Alberta Workers' Compensation: Who We Are and What We Do

Salon 12,
Meeting Room Level

Dale Wispinski, Chief Commissioner & CEO, Appeals Commission for Alberta Workers' Compensation

The Appeals Commission for Alberta Workers' Compensation is a quasi-judicial tribunal established under the Workers' Compensation Act that has powers and procedures similar to a court of law but is less formal. The Appeals Commission is the final level of appeal for workers and employers for decisions made by the WCB Dispute Resolution and Decision Review Body (DRDRB). This presentation will provide participants with:

- A historical overview of the Appeals Commission for Alberta Workers' Compensation
- A review of the recent changes in the legislation that impacts the Appeals Commission and the appeal process
- An overview of the principles of natural justice and fair hearings
- The steps in the appeal process
- The top issues of appeal
- Practical tips and consideration for those attending a hearing or representing a worker or employer
- Questions and answers

Lunch with the Exhibitors

12:00 PM – 01:30 PM

Salons 8–10,
Meeting Room Level

Sponsored by:  **AUPE**
Alberta Union of Professional Engineers



Drugs & Alcohol: Where Are We Now?

Salon 4,
Meeting Room Level

Dan Bokenfohr, Litigator and Advisor, McLennan Ross

Drugs and alcohol pose unique problems for employers, both in safety-sensitive and other working environments. With legal and attitude shifts towards the use of certain drugs and the medicalization of dependencies, employers face additional challenges in ensuring they meet statutory, moral, and practical obligations to maintain a safe and productive workplace.

Dan Bokenfohr will discuss:

- policy development
- human rights, privacy rights, union obligations and employment obligations
- collection of medical information
- pre-employment, reasonable cause, post-incident, site-owner and random testing
- accommodation and discipline of substance-dependent employees

Occupational Health and Safety in Alberta: Looking Forward

Salon 11,
Meeting Room Level

Rob Feagan, Executive Director of OH&S, Government of Alberta

In this session, you will get a glimpse at some of the current initiatives that will shape the future of health and safety in Alberta. Topics will include Alberta's prevention initiative, modernization of the Certificate of Recognition (COR) program, a new measure for employer performance, proactive inspection programs, recent changes to health and safety committee representative requirements, and other legislation updates.

Lead Like A Zookeeper

Kavis Reed, Former CFL Defensive Back, Head Coach, and GM

Salon 12,
Meeting Room Level

Zoos bring various personalities together in a beautiful but delicate environment. Like great leaders, the Zookeeper understands that the success of the ecosystem depends on careful attention to everyone. This attention allows for healthy environmental assimilation.

Most teams consist of personalities from many different backgrounds and experiences. Team leaders, like the Zookeeper, must be careful to nurture all the personalities to achieve complete assimilation into the ecosystem. Team members are asked to depart from ways that would damage the environment. They are required to adapt and adopt behaviors that will create a growth conducive and productive team environment.

Break for Room Change

03:00 PM – 03:15 PM

Closing Plenary – Future of Construction: Meet the Innovators Redefining the Industry

Hall C, Assembly Level

03:15 PM – 04:15 PM

MODERATOR

J'lyn Nye, Radio Host and Journalist

PANELLISTS

Nicole Janssen, Co-founder & COO, AltaML

Tracey Hill, Manager, Communications and Community Relations, Alberta's Industrial Heartland Association

Mustang Randall, Manager, Health & Safety – Canada Gas Projects, TC Energy

Discover how some of the industry leaders are staying ahead of the game in construction and construction safety. What do they see happening in the future regarding construction projects, their workplaces, technological advances, and the challenges they have or need to overcome—this is just a sample of topics for this panel discussion.

Closing Remarks

Hall C, Assembly Level

04:15 PM – 04:30 PM

Dan MacLennan, CEO, ACSA

2020 ACSA Conference App



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