

# Respect in the Workplace



ACSA heard that creating buy-in and respect for safety culture in the workplace can be an ongoing struggle. We also heard that implementing safety policies and protocols can become challenging and can compound through multiple levels within construction organizations. Recognizing the important role that management and employers play in creating this buy-in and respect, we heard that ACSA could become more active in influencing construction industry leaders to become safety advocates, both for their organizations and the industry.



By creating buy-in at the leader level, executives could improve employee engagement and create a truly positive and effective safety culture within the organization.



## Supporting Safety Culture

Creating a culture of safety in the workplace is essential to ensuring those in the construction industry can show up and leave work without risk of injury—both physically and mentally. ACSA heard that keeping up to date on safety protocols, best practises, and learnings can remove lost time, extra costs, and irritation that comes along with the risks and frustrations of an unsafe work environment.

ACSA thanks its members and stakeholders for participating in our recent engagement efforts. The content below summarizes what we heard about the challenges and opportunities that participants identified related to ongoing changes in the safety industry.



## COVID – 19 Pandemic

ACSA understands the impacts that COVID-19 has had on the construction industry. The infectious disease, Coronavirus (COVID-19), has affected all aspects of our lives since March of 2020.

We heard that the challenges related the pandemic has had a significant impact on our members, employers, and staff. Challenges included creating COVID-19 appropriate worksites, enforcing mask use during work, the mental health, and economic implications to businesses across Alberta.

ACSA heard that sharing best practices and information related to implementing measures regarding the global health crisis could help support and foster safety culture in the evolving rules and regulations. Ensuring that we're all following the same set of guidelines will mitigate risks when it comes to slowing the spread of the deadly virus.



**Alberta Construction  
Safety Association**