

ACSA

2024 Conference

**Safety Foundations:
Constructing a Culture
of Excellence**

November 6 and 7, 2024

YOUR CONFERENCE GUIDE





Message from the CEO

Welcome to the ACSA 2024 Conference. Together, we begin our journey to deliver our Five-Year Strategic Plan, addressing the complex challenges affecting our workforce's health, safety and growth.

Your commitment to excellence and to building safety foundations drives our conference. **You are:**

- **At the core of our shared vision**—creating a construction industry where safety is foundational to everything we build and
- **The force behind our mission**—driving safety and business excellence for Alberta's construction industry.

This year's theme, "**Safety Foundations: Constructing a Culture of Excellence,**" reflects our collective passion and expertise in moving our industry forward.

Your feedback has shaped our program, which features interactive case studies, essential legislative sessions, and practical, construction-focused topics that empower you to improve workplace safety. We're bringing back the ACSA Partners Panel, focusing on what safety excellence looks like in our high-risk industry and addressing critical issues we face. Plus, COR one-on-one sessions will provide you with hands-on support and COR Modernization industry consultation will provide us with insights and guidance to stay ahead and shape the future of our safety certification.

This conference is about more than gaining new knowledge—it's about connecting with peers, industry leaders and partners. I encourage you to use these expanded opportunities to share your expertise, learn from others, and build relationships supporting your ongoing success. Let's make safety excellence the foundation for our collective growth.

You are the foundation of our industry's success. Your dedication to safety and excellence sets our worksites apart. Through our collective efforts, collaboration and shared commitment, we will ensure the wellbeing of every worker and create a more resilient construction industry in Alberta.

Thank you for being part of this journey.

Sincerely,

Mark Hoosein
CEO

ACSA is your partner. You are at the centre of everything we do.



TABLE OF CONTENTS

Schedule.....5

Conference Map.....6

Exhibitor Map.....7

Our Speakers8

Our Sponsors.....18

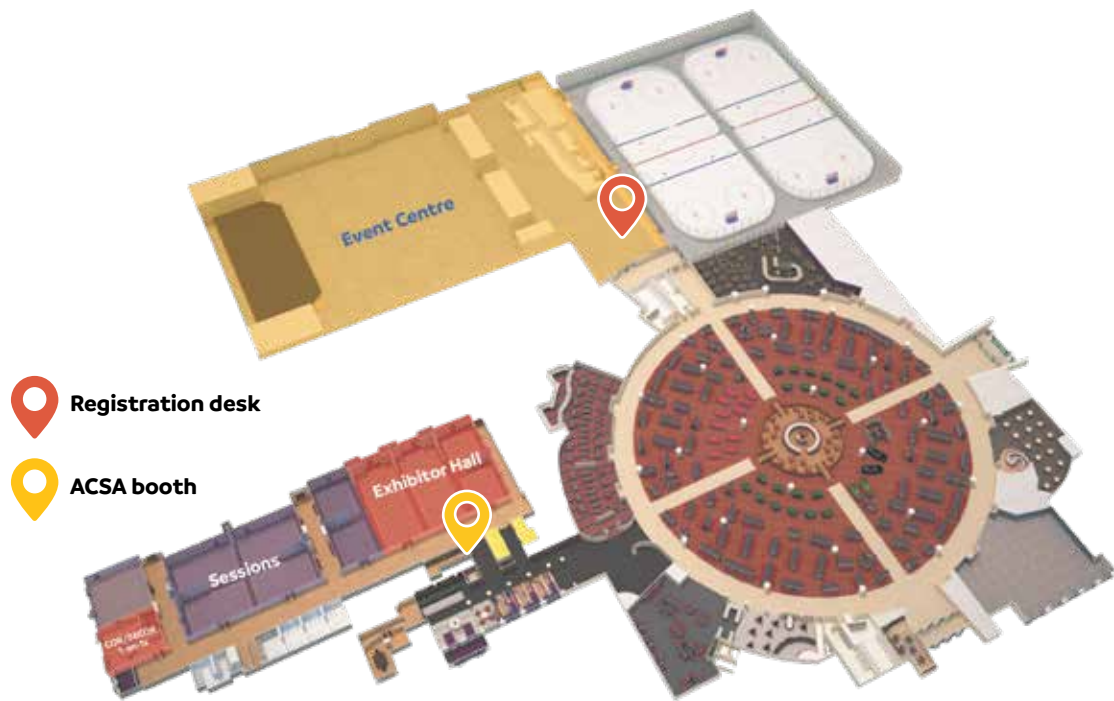
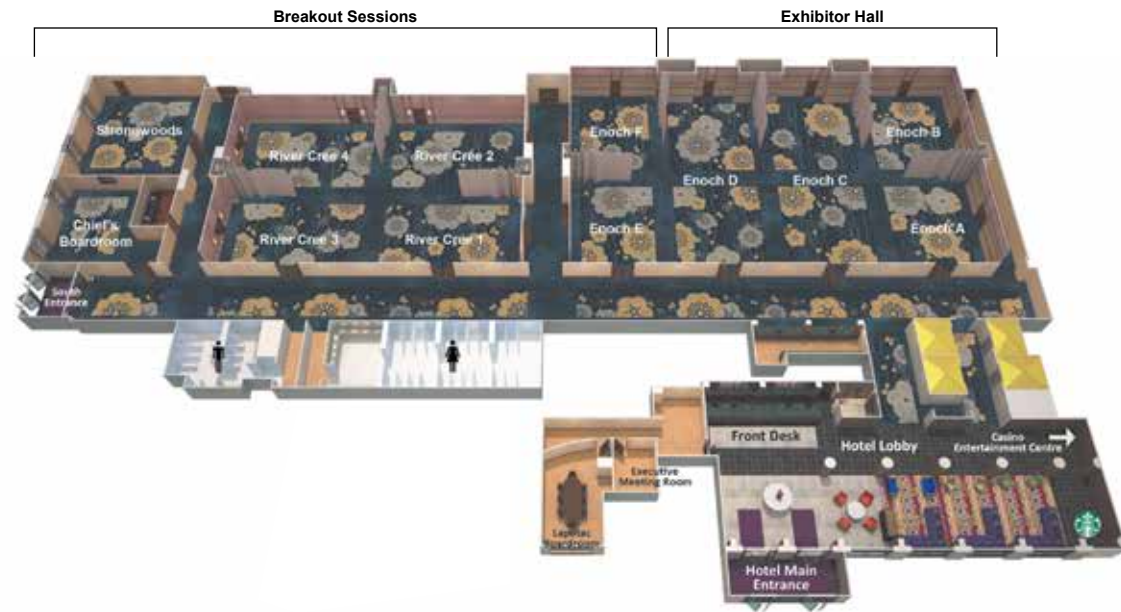
Notes.....20

SCHEDULE

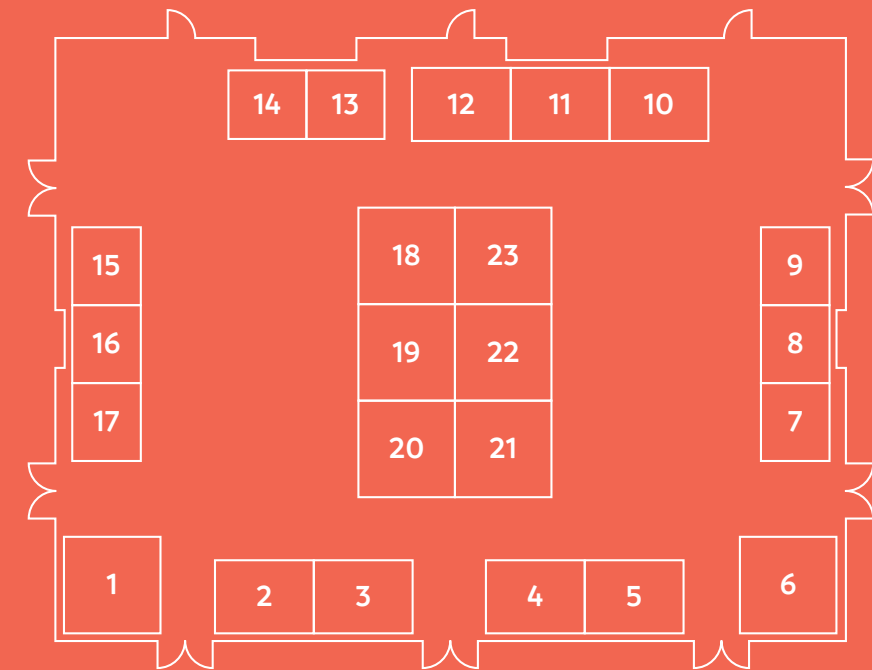
DAY 1 Wednesday, November 6	DAY 2 Thursday, November 7
7:30 – 8:15 a.m. Registration and Breakfast	7:30 – 8:15 a.m. Breakfast
8:15 – 9 a.m. Opening Remarks	8:15 – 9 a.m. ACSA Updates
9 – 10 a.m. Keynote: Kevin Rempel	9 – 10 a.m. Keynote: Randy Spracklin
10 – 10:30 a.m. Break (with Exhibitors)	10 – 10:15 a.m. Break
10:30 a.m. – noon Breakout Sessions	10:15 – 11:30 a.m. ACSA Partners Panel
Noon – 1:30 p.m. Lunch (with Exhibitors)	11:30 a.m. – 1 p.m. Lunch (with Exhibitors)
1:30 – 3 p.m. Breakout Sessions	1 – 2:30 p.m. Breakout Sessions
3 – 4 p.m. Exhibitor Hall	2:30 – 4 p.m. Exhibitor Hall <i>Draw prizes at 3:30 p.m.</i>
6 p.m. Awards Dinner	



CONFERENCE MAP



EXHIBITOR HALL MAP



- | | |
|--|--|
| 1 Photobooth | 12 BIS Safety Software |
| 2 Alberta Roadbuilders & Heavy Construction Association | 13 Stoney Technologies |
| 3 First Aid Training Calgary & Edmonton / Certified Safety Training | 14 The Alberta Association of Optometry - Eyesafe program |
| 4 Commodore Solutions | 15 8am Solutions |
| 5 Astec Safety Inc | 16 Utility Safety Partners |
| 6 Alberta Occupational Health and Safety | 17 Shift OHS Inc. |
| 7 Health Canada | 18 Concept Controls Inc |
| 8 Workers' Compensation Board of Alberta | 19 EHS Partnerships Ltd. |
| 9 The Advisor Office for Alberta Workers' Compensation | 20 RSM Canada LLP |
| 10 NorthStar Occupational Hygiene & Safety Ltd | 21 Defender Sales Agency Ltd. |
| 11 HammerTech | 22 Threads of Life |
| | 23 Board of Canadian Registered Safety Professionals |



For a detailed schedule of activities, download the App.

OUR SPEAKERS

Safety Foundations:
Constructing a Culture
of Excellence



WELCOME FROM ENOCH CREE NATION

We are **Enoch Cree Nation**, a proud First Nation in Treaty No. 6 territory. Rooted in the rich traditions of our ancestors, we strive to uphold and pass down our cultural heritage, language, and spirituality.

Embracing innovation and collaboration, we actively promote the well-being of our community through advancements in education, health, and economic development.

Our commitment to preserving our history while fostering a vibrant future reflects our dedication to our people's growth and resilience. Together, we celebrate our identity and work towards a prosperous and inclusive future for future generations.

OUR EMCEE



Serena Mah is a public relations and communications consultant and a former broadcaster at two national Canadian networks, CTV and CBC. Great stories continue to follow her after her life on television, and she is now the CEO and founder of a public relations boutique with a social conscience.

As a first-generation Asian Canadian, she is committed to infusing diverse voices into the conversation. She is passionate about sharing the microphone with equity-deserving groups to spark system change. Mah is sought after as a media trainer and performance coach and is a polished public speaker.

[linkedin.com/in/serena-mah-6a6410151](https://www.linkedin.com/in/serena-mah-6a6410151)

OUR KEYNOTE SPEAKERS



Kevin Rempel is a 2014 Canadian Paralympic bronze medalist in sledge hockey and an inspiring speaker. Paralyzed at 23 in a dirt bike accident, Kevin fought to overcome his ensuing depression, learn how to walk again and rebuild his health and career. Today, he shares his journey, helping leaders cultivate confidence, adopt healthy and consistent behaviours, and accept radical responsibility to navigate change successfully.

At ACSA's 2024 Conference, Kevin will bridge the conversation from last year's conference on psychological health and safety with this year's focus on safety and business excellence.

kevinrempel.com

KEVIN REMPEL

Keynote @ 9 a.m.
Wednesday, Day 1



Randy Spracklin is co-owner of Newfoundland Builders and star of HGTV Canada's Rock-Solid Builds. As a third-generation homebuilder, Randy brings his artistic flair, deep-rooted community values, and exceptional workmanship to his thriving business. With a talented team of masters and rookies, Randy tackles Newfoundland's environment and industry challenges with creativity and excellence.

At ACSA's 2024 Conference, Randy will share his insights on industry challenges and potential solutions, including the critical issue of high injuries to first-year workers.

hgtv.ca/rock-solid-builds

RANDY SPRACKLIN

Keynote @ 9 a.m.
Thursday, Day 2

BREAKOUT SESSIONS

WEDNESDAY DAY 1

10:30 a.m. – 12 p.m.
1:30 – 3 p.m.
Concurrent sessions

Heidi Jamieson
**CONTRACTOR MANAGEMENT SIMPLIFIED:
A 3-STEP APPROACH TO SAFER WORKSITES**

River Cree 3/4 | Alberta Construction Safety Association



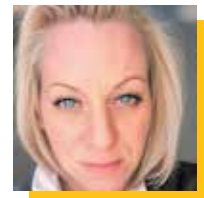
Michael Fears
**IMPROVE SAFETY BY (SORT OF)
ELIMINATING REWARDS**

Enoch E/F | CIMA Canada Inc.



Melissa Garland and Brooke Ducharme
**INDUSTRY LEARNING FROM
SERIOUS INCIDENTS**

Strongwoods | Alberta Occupational Health and Safety (OHS)



Tracy With
**MODERNIZING COR AND SECOR:
ENGAGEMENT AND CONSULTATION**

River Cree 1/2 | Y Station



BREAKOUT SESSIONS

THURSDAY DAY 2

1 – 2:30 p.m.
One session only

Christopher Spasoff
**DEMONSTRATING DUE DILIGENCE IN CASE
OF AN INCIDENT**

River Cree 3/4 | F2 Legal Counsel



Philip Stack
**EMBEDDING SAFETY CULTURE:
A CASE STUDY**

Enoch E/F | University of Alberta



Mark Greene
**UNDERSTANDING TRIGGERS AND CONTROLS
FOR WORKPLACE VIOLENCE/HARASSMENT**

River Cree 1/2 | Barrister and Solicitor



Gordon Walsh and Heidi Jamieson
**WORKING SAFELY IN CONFINED SPACES:
A CASE STUDY**

Strongwoods | Energy Safety Canada and ACSA



OUR SPEAKERS



Brooke Ducharme is a seasoned health and safety professional with technical expertise in public welfare legislation, emergency management, investigations and criminal justice. As an investigations manager and lead investigator for Occupational Health and Safety with the Alberta Ministry of Jobs, Economy, and Trade, she is responsible for managing OHS reportable incident investigations and prosecutions. Brooke is a committed public servant focused on providing thorough OHS investigations, enforcing legislation and enhancing health and safety for Albertans.

[linkedin.com/in/brooke-banister-ducharme-b99047263/](https://www.linkedin.com/in/brooke-banister-ducharme-b99047263/)



Michael Fears has 20 years of occupational health and safety experience across a wide range of industries, including construction, oil and gas, education, and healthcare. He is a seasoned TapRooT investigator and has been a COR® auditor across several provinces. A recovering academic, he has studied and taught at universities and institutes in Calgary, Ottawa, and Moscow. He has been a long-time contract instructor with the University of Calgary in the Occupational Health & Safety program and sits on an examination committee for the Board of Canadian Registered Safety Professionals. Michael is based in Calgary, Alberta and is a senior safety manager with a national engineering firm.

[linkedin.com/in/mikefears/](https://www.linkedin.com/in/mikefears/)



Melissa Garland is a highly experienced professional with expertise in various public welfare sectors. She specializes in federal security, emergency preparedness, business continuity, risk and mitigation, disaster response, environmental and occupational health and safety. As an investigation specialist in the Investigation Resolution Unit of Occupational Health and Safety with the Alberta Ministry of Jobs, Economy, and Trade, she plays a key role in workplace fatality investigations and prosecutions and oversees the creative sentencing program. Melissa is dedicated to promoting safety and ensuring the welfare of workers.

[linkedin.com/in/melissa-garland-82828894/](https://www.linkedin.com/in/melissa-garland-82828894/)



Tracy With and Nickela Anderson from Y Station Communications and Research will facilitate our industry consultation sessions on modernizing ACSA's Certificate of Recognition (COR) and Small Employer COR (SECOR) programs. Y Station is an Alberta-based firm with decades of experience in public engagement, research, evaluation and communications. We gather insights - connecting decision-makers and their communities. We are a firm committed to seeking opinions and perspectives, diving deeper in our discussions with stakeholders and leaders to inform critical decision-making. Y Station is supporting ACSA with stakeholder consultation for the COR Modernization project from 2024 to 2026.

Tracy With, partner and chief of evaluation and research, has managed hundreds of assignments in her 25+ years in the industry, including extensive industry, stakeholder and employee engagement, and research. She leads Y Station's support to ACSA.

[linkedin.com/in/tracy-with-ce-caip-843273158/](https://www.linkedin.com/in/tracy-with-ce-caip-843273158/)



Mark Greene is a published author, playwright, and lawyer. Since 2001, Mark has worked for Alberta Justice, where he is currently lead civil legal counsel for Occupational Health and Safety. He also provides advice to government departments on occupational health and safety issues. Mark has practiced in environmental law, transportation safety law, family law (family protection), and was legal counsel to the Law Enforcement Review Board. Mark has taught at the University of Alberta, including the Occupational Health and Safety Law, the OHS Human Rights, Violence and Harassment in the Workplace, and Professional Ethics.

[linkedin.com/in/mark-allan-greene-63149124/](https://www.linkedin.com/in/mark-allan-greene-63149124/)



Heidi Jamieson got her early start in health and safety from environmental work in oil and gas before spending most of her career in the construction industry. As a very passionate health and safety leader, Heidi understands risk management. She has brought that passion to thousands of others through her current role as manager of Course Design and Delivery with the Alberta Construction Safety Association (ACSA).

[linkedin.com/in/heidi-jamieson-44617364](https://www.linkedin.com/in/heidi-jamieson-44617364/)



Christopher Spasoff is one of a handful of lawyers with experience on both sides of the OH&S regulatory regime, as both an OH&S Crown prosecutor and OH&S defence lawyer. Sought for his practical, easy-to-understand advice and common-sense approach to problem solving, he left the Crown in 2014 to establish F2 Legal Counsel, which is the first and only law firm in Western Canada exclusively dedicated to the practice of occupational health and safety law. As an advisor to employers on a variety of OH&S issues, a former sessional instructor with the University of Alberta, and host of the weekly "Friday Morning Muster" webinar series on everything and anything OH&S related, he is passionate about sharing his knowledge and experience.

[linkedin.com/in/christopherspaso/](https://www.linkedin.com/in/christopherspaso/)



Philip Stack has over 30 years in health care and higher education, gaining extensive experience in driving change and continuous improvement in the areas of health and safety, and emergency and risk management. While director of health, safety and environment at the University of Alberta, Philip was committed to creating a people-focused culture for the institution's 14,000 staff and incorporating trust, accountability, relationship building and safety into all activities. He was instrumental in implementing A Culture of Care – a three-year safety action plan that focuses on ensuring physical, psychological and cultural safety in the workplace.

Philip recently retired as director of health, safety and environment at the University of Alberta and now serves as special advisor to the associate vice-president of Human Resources, Health, Safety and Environment.

[linkedin.com/in/philip-stack-5828aa32/](https://www.linkedin.com/in/philip-stack-5828aa32/)



Gordon Walsh has over 20 years of experience in health and safety, currently serving as a principal consultant at Energy Safety Canada (ESC). Before starting a career in safety, Gordon worked in various industries including excavation, construction, and underground mining. The 1992 Westray Mine disaster in Nova Scotia, where Gordon assisted in the rescue and recovery efforts, profoundly shaped his understanding of workplace safety. Over the past four years, he has focused on Human and Organizational Performance (HOP) and Safety Differently, collaborating with industry experts to advance these concepts. Gordon is an experienced safety instructor and conference presenter, and serves on the Construction Safety Research Alliance (CSRA) Safety Culture research project.

[linkedin.com/in/gordon-walsh-crsp-aa493364/](https://www.linkedin.com/in/gordon-walsh-crsp-aa493364/)

ACSA PARTNERS PANEL



Adrienne Lozinski

Vice President, Employer Account Services and Claims Management, WCB-Alberta

Adrienne's more than 20 years of expertise in disability management have enabled her to lead transformative initiatives, including the Modified Work Generator, the Employer Mobile App, and the enhanced myWCB Employer Portal.

She is passionate about fostering engagement and collaboration and advocating a proactive return-to-work strategy that empowers employers to support their workers, while ensuring a safe work environment.

[linkedin.com/in/adrienne-lozinski-b8848773/](https://www.linkedin.com/in/adrienne-lozinski-b8848773/)



Warren Singh

Executive Director, Alberta Construction Association

Warren Singh is the new executive director of the Alberta Construction Association (ACA), an organization serving as the collective voice advocating for the construction industry in Alberta. Warren has been developing public policy and advocacy positions for almost 20 years holding senior roles across various sectors, including government, academia, and industry advocacy. A lifelong Edmontonian, he enjoys spending time with his wife, Lindsay, and two children.

[linkedin.com/in/warren-singh/](https://www.linkedin.com/in/warren-singh/)



Randy Spracklin

Co-owner, Newfound Builders and star of HGTV Canada's Rock Solid Builds

Randy Spracklin is also a speaker and a third-generation home builder who brings artistic flair, deep community values, and exceptional workmanship in everything he does. Leading a talented team of masters and rookies, they tackle challenges with creativity and excellence.

[hgtv.ca/rock-solid-builds](https://www.hgtv.ca/rock-solid-builds)



Stefan Rutkowski

President and Chief Executive Officer, CAREERS

Stefan took on the role of the president and CEO of CAREERS The Next Generation, after serving as the organization's chief operating officer. Before joining CAREERS, he was a global director with Worley, working in several countries, and started his career as an environmental consultant.

With strong ties to energy, infrastructure, and manufacturing, Stefan emphasizes workplace safety. His team championed SafeGen's safety awareness training with over 12,000 high school students completing it in the 2023/24 school year.

Stefan has served on provincial boards in trades and education. He holds a master's degree in environmental geography and responsibility, as well as in business practice.

[linkedin.com/in/stefan-rutkowski/](https://www.linkedin.com/in/stefan-rutkowski/)



Adil Kodian

Executive Vice President, Rohit Homes

Adil oversees the home building division at Rohit Group across Canada, managing its financial health and technological progress. With a keen eye for innovation, Adil also leads Rohit's Human Resources and Information Technology departments and drives industry-leading initiatives to propel Rohit forward.

His career, spanning academia to industry, has equipped him with a unique mix of business savvy and technical expertise. He excels in navigating complex challenges with strategic finesse to keep Rohit at the forefront of the real estate sector. As a board member of several organizations, Adil is focused on solving the affordable housing crisis in Canada.

[linkedin.com/in/kodian/](https://www.linkedin.com/in/kodian/)

OUR SPONSORS

Safety Foundations:
Constructing a Culture
of Excellence



SILVER SPONSORS



INDUSTRY PARTNERS





Alberta Construction
Safety Association

[YOURACSA.CA/CONFERENCE](https://youracsa.ca/conference)