



Alberta Occupational Health & Safety

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Employers are responsible for:

- ensuring the health, safety and welfare of workers and the public at or in the vicinity of the work site
- making their workers aware of their rights and responsibilities under the OHS legislation and if there are any workplace health and safety issues
- protecting their workers from harassment or violence at the work site and ensuring that workers do not participate in harassment or violence
- ensuring their workers are supervised by supervisors who are competent and familiar with relevant OHS legislation that applies to the work performed
- ensuring their workers are properly trained
- working with the joint health and safety committee or health and safety representative, as applicable, to ensure the committee or representative is meeting their obligations
- that health and safety issues raised by workers, supervisors, and the joint health and safety committee or the health and safety representative, if there is one, are resolved in a timely manner
- for work that may endanger a worker, ensuring that work is done by a competent worker or under the direct supervision of a competent worker
- providing information on work site hazards, controls, and work practices and procedures to workers, the joint health and safety committee or representative, if there is one, and prime contractors, if there is one
- having current copies of the OHS legislation available to workers and the joint health and safety committee or health and safety representative, if there is one
- cooperating with any person exercising a duty under the OHS legislation

Workers are responsible for:

- refusing dangerous work
- reporting unsafe work practices
- following health and safety procedures
- refraining from harassment or violence in the workplace
- asking for training if they don't know how to do something
- working safely and encouraging others to do as well
- using required safety equipment and clothing
- informing their supervisor if they have anything going on that could affect your ability to work safely

Worker's Rights:

- The right to know about health and safety matters.
- The right to participate in decisions affecting their health and safety.
- The right to refuse work that could impact their health and safety and that of others.

Question, complaint or to report incident: OHS Contact Center

780-415-8690
866-415-8690

Submit question or concern online:
alberta.ca/file-complaint-online

Roles & Responsibilities

alberta.ca/obligations-work-site-parties

OHS Legislation Lookup Tool

search-ohs-laws.alberta.ca/my-quick-reference/

Health & Safety Management Program Elements

alberta.ca/health-safety-program

What to report to OHS

alberta.ca/report-serious-injuries-incident

AB OHS Charges Laid

alberta.ca/charges-under-ohs-legislation

AB OHS Convictions

alberta.ca/convictions-under-ohs-legislation

Group activity (morning session)

A call comes in to Alberta OHS to report the following:

A mobile crew of workers were performing highway maintenance duties on a section of a primary highway, adjacent to an overpass.

At some point, a slow-moving conveyor that the crew was using got stuck. The issue had occurred on previous occasions.

While two operators were conducting machine service duties to try and correct the issue, one of the workers became lodged in the conveyor which resulted in serious arm injuries. The worker was subsequently admitted to hospital.

As a group, discuss the following:

1. What should happen immediately following the incident? Consider roles, responsibilities, and existing hazards.
2. What sections of legislation should be reviewed in consideration to verify if compliance was being met at the time of the incident?
3. What types of documentation should be requested and reviewed as part of the overall investigation?

