

Alberta Small Employer OHS Legislated Requirements

Industry Code: 42111
Painting/Decorating

This document is a guideline only. Employers have a responsibility of assessing all applicable occupational health and safety legislation, for the tasks they are performing.

This industry supplies and installs paint, applied by brush, roller and pressurized sprayer. The industry includes hanging wallpaper, borders and trim.

Task description	Type of equipment used and workers employed
<p>Painting is predominantly an interior activity, as is applying wallpaper, with exterior painting done only in warmer months. Surface preparation may include sanding, scraping, taping, and patching. In some commercial exterior projects, it is more expedient and efficient to sandblast an area and, when done in conjunction with the painting contract, is part of this industry.</p> <p>Spraying cleaning solutions on ceilings is also part of this industry, unless performed as part of an overall janitorial contract. Texturing ceilings is part of this industry unless conducted as part of an overall drywall construction project.</p>	<p>Equipment includes; brushes, rollers, paint, varnish, wallpaper, sprayers, mixers, tarps, tapes, ladders.</p> <p>Workers include; painters/apprentices, laborers, sales/estimators, interior designers, and administration staff.</p>

Relevant sections of OHS Legislation:

Occupational Health and Safety Act

- Section 3,4,5** Obligations of employers, workers, etc.
- 40 Serious injuries and accidents
 - 53 Investigation of injury or incident
 - 31 Right to refuse dangerous work
 - 36 Discriminatory action complaint
 - 16-17 Joint Work Site Health and Safety Committees and Health and Safety Rep.

Occupational Health and Safety Regulation

- Section**
- 7 Availability of specifications
 - 12 Equipment
 - 13 General protection of workers
 - 14 Duties of workers
 - 15 Safety training

Occupational Health and Safety Code (2009)

Part 1	Section
Definitions and General Application	2.2 Designated person to prepare plan

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Part 2	Section	
Hazard Assessment,	7	Hazard assessment
Elimination and	8	Worker participation
Control	9	Hazard elimination and control

Part 3	Section	
Specifications and	12	Following specifications
Certifications	13	Manufacturer's and Professional Engineer's specifications
	14	Certification by a professional engineer
	15	Approved equipment

Part 7	Section	
Emergency	115	Emergency response plan
Preparedness and Response	116	Contents of plan

Part 8	Section	
Entrances, Walkways,	119	Safe entry and exit
Stairways and Ladders	120	Doors
	133	Portable Ladders Prohibition
	135	Manufactured portable ladder
	136	Securing and Positioning
	137	Fall Protection

Part 9	Section	
Fall Protection	139	General protection
	140	Fall protection plan
	141	Instruction of workers
	142	Full body harness
	150.1	Inspection and maintenance
	150.2	Removal from service
	151	Clearance, maximum arresting force and swing
	152	Anchor strength – permanent
	152.1	Anchor strength – temporary
	152.2	Duty to use anchors
	152.3	Independence of anchors
	156	Boom-supported work platforms and aerial devices

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Part 11	Section	
First Aid	178	Providing services, supplies, equipment
	179	Location of first aid
	180	Emergency transportation
	181	First aid providers
	182	Duty to report injury or illness
	183	Record of injury or illness
	184	First aid record access
Refer to Schedule 2		

Part 12	Section	
General Safety	185	Housekeeping
Precautions	186	Lighting
	189	Securing equipment and materials

Part 14	Section	
Lifting and Handling	208	Equipment
Loads	209	Adapting to heavy or awkward loads
	210	Assessing manual handling hazards

Part 15	Section	
Managing the Control of Hazardous Energy	212	Isolation
	213	Verifying Isolation
	214	Securing by Individual Workers
	215.3	Returning to operation

Part 18	Section	
Personal Protective Equipment	228	Duty to use personal protective equipment
	229	Eye protection (compliance with standards)
	233	Footwear
	242	Limb and body protection
	244	Respiratory dangers
	245	Code of practice

Part 19	Section	
Powered Mobile Equipment	256	Operator Responsibilities
	290.1	Personal Vehicle for Work Purposes

Part 22	Section	
Safeguards	310	Safeguards
	311	Tampering with safeguards
	312	No safeguards

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Part 23	Section	
Scaffolds	323	CSA Standard applies
	324	Design
	325	Load
	326	Tagging requirements
	327	Vertical ladder on scaffold
	328	Working from a ladder
	329	Scaffold planks
	330	Scaffold platform
	331	Metal scaffolding
	334	Free-standing or rolling scaffolds
	346	Worker safety (elevated platforms and aerial devices)
	Refer to schedule 6	

Part 24	Section	
Toilets and Washing Facilities	354	Restrictions by employer
	355	Drinking fluids
	356	Exception (temp. site)
	357	Toilet facilities

Part 27	Section	
Violence and Harassment	389	Hazard assessment
	390	Violence prevention plan
	390.4	Harassment prevention plan
	391	Training of workers
	391.1	Investigation and reporting of incidents

Part 28	Section	
Working Alone	393	Application
	394	Precautions required (communication)

Part 29	Section	
Workplace Hazardous Materials Information System (WHMIS)	397	Training
	398	Label required
	400	Decanted products
	404	Safety Data Sheet - Supplier
	406	Information current (SDS)
	407	Availability of Safety Data Sheet