

Alberta Small Employer OHS Legislated Requirements

Industry Code: 86927
Safety/First Aid Training

This document is a guideline only. Employers have a responsibility of assessing all applicable occupational health and safety legislation, for the tasks they are performing.

Task description	Type of equipment used and workers employed
Businesses may have their own training facilities or training may be conducted on the work site conducting classes for various groups and employers to educate workers on health and safety related topics.	Equipment includes; training props, vehicles, hand tools, communication devices, computer.
Consulting a client on their health and safety program elements.	Workers include inspectors, trainers, administrative staff.

Relevant sections of OHS Legislation:

Occupational Health and Safety Act

Section 3,4,5 Obligations of employers, workers, etc.

- 40 Serious injuries and accidents
- 53 Investigation of injury or incident
- 31 Right to refuse dangerous work
- 36 Discriminatory action complaint
- 16-17 Joint Work Site Health and Safety Committees and Health and Safety Rep.

Occupational Health and Safety Regulation

- Section**
- 7 Availability of specifications
 - 12 Equipment
 - 13 General protection of workers
 - 14 Duties of workers
 - 15 Safety training

Occupational Health and Safety Code (2009)

Part 1 Section

- | | | |
|-------------------------------------|-----|-----------------------------------|
| Definitions and General Application | 2.2 | Designated person to prepare plan |
|-------------------------------------|-----|-----------------------------------|

Part 2 Section

- | | | |
|--|-------------|---|
| Hazard Assessment, Elimination and Control | 7
8
9 | Hazard assessment
Worker participation
Hazard elimination and control |
|--|-------------|---|

Part 3 Section

- | | | |
|-----------------------------------|----------------------|---|
| Specifications and Certifications | 12
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14
15 | Following specifications
Manufacturer's and Professional Engineer's specifications
Certification by a professional engineer
Approved equipment |
|-----------------------------------|----------------------|---|

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Part 7		Section
Emergency	115	Emergency response plan
Preparedness and Response	116	Contents of plan

Part 8		Section
Entrances, Walkways, Stairways and Ladders	119	Safe entry and exit

Part 11		Section
First Aid	178	Providing services, supplies, equipment
	179	Location of first aid
	180	Emergency transportation
	181	First aid providers
	182	Duty to report injury or illness
	183	Record of injury or illness
	184	First aid record access
Refer to Schedule 2		

Part 12		Section
General Safety	185	Housekeeping
Precautions	186	Lighting
	189	Securing equipment and materials

Part 14		Section
Lifting and Handling	208	Equipment
Loads	209	Adapting to heavy or awkward loads
	210	Assessing manual handling hazards

Part 19		Section
Powered Mobile Equipment	256	Operator Responsibilities
	290.1	Personal Vehicle for Work Purposes

Part 24		Section
Toilets and Washing Facilities	354	Restrictions by employer
	355	Drinking fluids
	356	Exception (temp. site)
	357	Toilet facilities

Part 27		Section
Violence and Harassment	389	Hazard assessment
	390	Violence prevention plan
	390.4	Harassment prevention plan
	391	Training of workers
	391.1	Investigation and reporting of incidents

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Part 28	Section	
Working Alone	393	Application
	394	Precautions required (communication)